



Denali Commission
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Denali Training Fund Final Report

Funds for this project are provided by the USDOL and the Denali Commission and managed, in partnership, by the Alaska Department of Labor and Workforce Development.

Name of Organization: Kawerak, Inc	
Name of Project: Bering Strait Regional Apprenticeship Program	
Reporting Period: October 1, 2009 – December 31, 2009	
Contact Person: Dawn Salesky- Vice president of Education, Employment and Training Div.	
Contact Number: (907) 443-4354	Email Address: dsalesky@kawerak.org
Award Year: 2008 - 2009	Award Number: 366-I
Original Amount Awarded: \$44205.00	Final Expenditures: \$44,205.00
Certification: I certify that the information in this report is current, correct and true and in accordance with the terms and conditions of the agreement.	
Signed by: <u>M. A. Swartz for CB</u> Dated <u>1/26/10</u>	

1. A. In a few sentences, please describe the initial scope of your project.

We created the Bering Sea Regional Apprenticeship Program (BSRAP), to promote only local apprentices for work within our Region. We have 12 apprentices (4 electricians, 6 plumbers, and 2 carpenters) who were recruited from the region by local businesses. We are providing the educational component of the Federal Apprenticeship while the businesses provide the mentorship through their journeymen and the on the job training. We are currently in our third year of the program, but we have students who started in all three years, so their experience varies greatly. Standard apprenticeships in our program are 4 years, so none have completed as yet. Our goal is to create and maintain a regional base of qualified local Journeymen in these 3 fields.

B. Did you modify the scope or the budget at any time during this project? If so, please explain.

We modified the budget three times. The first was a no-cost extension to modify the year from FY 08 to FY 09 since the grant was received late in the program year. The second was another no-cost extension from 6/09 to 9/09, and the third was to present a modified scope of work at closeout to better address the needs of the program as a part of spending out the remaining funds of the grant.

2. A. How many people did your original proposal intend to train?

We had proposed training for 12 apprentices.

B. How many people did you ultimately train? Please attach a final list of participants, their community, certification, and where they are employed.

12 apprentices ultimately received training through the BSRAP with Denali grants. Please see attached list.

C. If there is a variance between original and final, please explain.

Some Apprentices have moved to Anchorage to find more experience and work. They expect to continue their apprenticeships with other similar programs as soon as they get employed and can be accepted. Other apprentices have taken time off during their training to care for parents and relatives, or for subsistence activities, or other emergencies. They left their apprenticeships and returned within the year.

3. Please tell us about lesson(s) learned during this project.

Our students value more than just their field of expertise and employment. There is no single or fast track to completion. We are learning that students will return to their fields of expertise and complete them if given time to deal with other contingencies and priorities along the way. The work is rarely too complicated, but the time spans need to be able to accommodate their priorities. Employers appreciate using trained, local experts.

4. Please provide a minimum of one success story for this project.

- Diana Ellanna came to us with an aptitude for Electrician's work two years ago. She was employed by Bering Straits Development Corporation as an electrician's apprentice. She dropped out for 8 months to have a baby and find proper child care, but returned to the program, and has continued to improve herself. She is now in her third year as an apprentice, both by work experience and classroom training.
- Chase Gray had been working around construction sites since graduating from High school, but always "labor". Carl Emmons, his supervisor, liked his work and wanted to bring him in as a plumber's apprentice, but lacked the mechanism in this small community. We were able to provide his company (Emmons Mechanical) with a way to promote Chase to apprentice and also fulfill the state requirement that anyone working on Plumbing construction be in a registered apprenticeship program. Chase has taken a few breaks for personal reasons, but has stayed with the program and is in his third year in both work experience and Classroom education.
- Dennis Banhke started his Electrical apprenticeship with ABC of Alaska. He wanted to continue with his apprenticeship, but no longer wanted to live in Anchorage. He found a job with Bering Strait Development Company and was able to change his apprenticeship program to BSRAP and continue his training. He has completed three years of both work experience and classroom education, and is studying for the State Fitness Test for Journeyman Electrician.

5. Please attach a few photos with descriptive captions.

Bering Strait Regional Apprenticeship Program

List of Apprentices' Status

January 1, 2010

Dennis Bahnke
P.O. Box 1335
Nome, AK 99762
443-3154
dbahnke@hotmail.com
Active Electricity (BSDC)
Working on final level

Dave Csiki
P.O. Box 1111
Nome, AK 99762
250-6789(cell) 443-2486
davidac@alaska.com
Active Electricity (NJUS)
Working on final level

Mike Minix
P.O. Box 771
Nome, AK 99762
443-4933
Active Plumbing (BSRHA)
Working on Level 2

Guy Brandow
P.O. Box 1226
Nome, AK 99762
443-3540
brandow@nome.net
Active Plumbing (BSDC)
Working on Level 2

Diana Ellanna
P.O. Box 1991
Nome, AK 99762
304-1663
Diana.leigh_e@hotmail.com
Active Electricity (BSDC)
Working on final level

Jeremiah Moriarty
P.O. Box 445
Nome, AK 99762
443-3041
Active Plumbing (BSRHA)
Working on Level 2

Amos Brown
P.O. Box 1457
Nome, AK 99762
443-4949
mceffixxitt@yahoo.com
Plumbing Level 1

Chase Gray
P.O. Box 153
Nome, AK 99762
443-2422
chasey_15@hotmail.com
Active Plumbing (Emmons Mech)
Passed level 2

Milan Schield
P.O. Box 2091
Nome, AK 99762
443-7754
Active Plumbing (NJUS)
Passed Level 2

InActive (Went to AK Gold Co. until it folded)
(in White Mountain)

Marion 'Obis' Hanna
P.O. Box 1976
Nome, AK 99762
443-2195
Carpentry
InActive Passed Level 2
(moved to Anch)

Timothy Snowball
P.O. Box 71027
Stebbins, AK 99671
934-3400
Electricity
InActive Level 2
(Moved to Anch)

Brian Christopher
General Delivery
Nome, AK 99762
Carpentry
InActive Level 1
(moved to Anch)

List of employer's abbreviations

BSDC	Bering Straits Development Corporation (New Construction and Maintenance)
NJUS	Nome Joint utility System (City Power and Water)
BSRHA	Bering Strait Regional Housing Authority (New Construction and Maintenance)
Emmons Mech	Emmons Mechanical (Plumbing & Boilers (Installation and Repair))